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Legalese is not spoken here.

NC “bathroom bill” – the latest developments

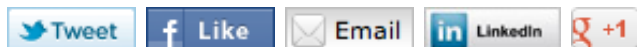
By Robin Shea on July 21, 2016

It’s been a while since I’ve written about H.B. 2, the North Carolina “bathroom bill,” and I need to get with it.

Wrongful discharge claim based on discrimination is back. As we expected, on July 18, Gov. Pat McCrory signed into law H.B. 169, which amends H.B. 2 by restoring the cause of action for wrongful discharge in violation of public policy based on the North Carolina Equal Employment Practices Act. But the statute of limitations has been shortened from three years to one, running from the date of discharge.

Preliminary injunction hearing on H.B. 2 is set for August 1. The plaintiffs in one of the many lawsuits challenging H.B. 2 have moved for a preliminary injunction that would temporarily block H.B. 2 from being effective. The motion is scheduled to be heard in federal court in Greensboro on August 1. The assigned judge is Thomas Schroeder, who is very well respected. Bless his heart.

No basketball for N.C.! And, I just saw this evening that the NBA All-Star game will not take place in Charlotte, because of H.B. 2. Boo!



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