

# Wage and Hour Defense Blog

Insight and Commentary on Wage and Hour Law Developments Affecting Employers

## New Minimum Wage Laws Now In Effect In Several California Locales

By Michael S. Kun on July 5, 2017

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Not all new laws go into effect on the first of the year. On July 1, 2017, new minimum wage laws went into effect in several locales in California. Specifically:

- **Emeryville:** \$15.20/hour for businesses with 56 or more employees; \$14/hour for businesses with 55 or fewer employees.
- **City of Los Angeles:** \$12/hour for employers with 26 or more employees; \$10.50 an hour for employers with 25 or fewer employees.

- **Los Angeles County (unincorporated areas only):** \$12/hour for employers with 26 or more employees; \$10.50 an hour for employers with 25 or fewer employees.
- **Malibu:** \$12/hour for employers with 26 or more employees; \$10.50 an hour for employers with 25 or fewer employees.
- **Milpitas:** \$11 an hour.
- **Pasadena:** \$12/hour for employers with 26 or more employees; \$10.50 an hour for employers with 25 or fewer employees.
- **San Francisco:** \$14 an hour.
- **San Jose:** \$12 an hour.
- **San Leandro:** \$12 an hour.
- **Santa Monica:** \$12/hour for employers with 26 or more employees; \$10.50 an hour for employers with 25 or fewer employees.

Of course, employers with employees in these locales will want to ensure that they are complying with these new minimum wage laws.

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