



Legal Update Article

Puerto Rico Special Paid Leave Activated for Dengue Fever State of Emergency

03.26.24



Ana B. Rosado-Frontanés & Carlos J. Saavedra-Gutiérrez

The Puerto Rico Secretary of Health issued Administrative Order No. 2024-589, declaring a public health emergency due to the prevalence of cases of dengue fever on the Island. Administrative Order No. 2024-589, signed on March 25, 2024, went into effect immediately and will last for 90 days or until June 23, 2024, unless its duration is extended.

Accordingly, employers are required to provide eligible non-exempt employees who have or are suspected of having dengue fever the [five-day special paid leave](#) due to emergencies declared by the Government of Puerto Rico, under Law No. 37-2020. Under Law 37-2020, to be eligible for the special paid leave, covered employees who are sick — or suspected of being sick — as a result of an illness that triggers a state of emergency declared by the governor of Puerto Rico, or the secretary of the Department of Health, must first use any other available paid leave, including accrued sick leave. Once other applicable paid leave is exhausted, employees are entitled to up to five additional days of paid leave.

Jackson Lewis attorneys are closely monitoring updates and changes to legal requirements and guidance and are available to help employers weed through the complexities.

If you have questions or need assistance, please reach out to the Jackson Lewis attorney with whom you regularly work.

©2024 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on labor and employment law since 1958, Jackson Lewis P.C.'s 950+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged, stable and diverse, and share our clients' goals to emphasize inclusivity and respect for the contribution of every employee. For more information, visit <https://www.jacksonlewis.com>.

Related services

Practice

Disability, Leave and Health Management

[Back to top](#)

[in](#)

[t](#)

[f](#)



[Contact Us](#)

[Disclaimer, Privacy and Copyright](#)

[Accessibility Statement](#)

Jackson Lewis P.C. © 2024.