

# San Diego Issues Required Postings, Acknowledgement Form under Earned Sick Leave and Minimum Wage Ordinance

By David G. Hoiles, Jr. and John P. Nordlund

September 13, 2016

The City of San Diego's Earned Sick Leave and Minimum Wage Ordinance went into effect on July 11, 2016. Beginning October 1, 2016, employers must post two new notices in the workplace and give employees and new hires a notice containing certain employer information. Failure to comply with these requirements may result in significant civil penalties.

(For details of the Ordinance, see our article, [San Diego Earned Sick Leave and Minimum Wage Ordinance Approved by Popular Vote.](#))

Employers must post the following notices in a location in the workplace where all employees can easily read them: (1) [earned sick leave](#) and (2) [minimum wage](#).

In addition, all employees (both exempt and nonexempt) who work in the City of San Diego must receive an [individual employee notice](#). New employees hired to work in the City also must receive an individual notice as part of their new hire paperwork.

The City provides the notices in English and [other languages](#).

Employers with operations in San Diego should seek legal guidance to ensure compliance with the new requirements. Please contact Jackson Lewis if you have any questions.

---

©2016 Jackson Lewis P.C. This Update is provided for informational purposes only. It is not intended as legal advice nor does it create an attorney/client relationship between Jackson Lewis and any readers or recipients. Readers should consult counsel of their own choosing to discuss how these matters relate to their individual circumstances. Reproduction in whole or in part is prohibited without the express written consent of Jackson Lewis.

This Update may be considered attorney advertising in some states. Furthermore, prior results do not guarantee a similar outcome.

Jackson Lewis P.C. represents management exclusively in workplace law and related litigation. Our attorneys are available to assist employers in their compliance efforts and to represent employers in matters before state and federal courts and administrative agencies. For more information, please contact the attorney(s) listed or the Jackson Lewis attorney with whom you regularly work.

## Meet the Authors



David G. Hoiles, Jr.  
Office Managing Principal  
San Diego

619-573-4919  
[HoilesD@jacksonlewis.com](mailto:HoilesD@jacksonlewis.com)



John P. Nordlund  
Associate  
San Diego

619-573-4904  
[John.Nordlund@jacksonlewis.com](mailto:John.Nordlund@jacksonlewis.com)

---

## Related Articles You May Like

September 8, 2016    Updated EEOC Retaliation Guidance Suggests Scrutiny for Internal Investigation



## Practices

The Equal Employment Opportunity Commission takes an expansive position on protection given to persons who make internal complaints about discrimination in bad faith in updated guidance on retaliation law. Under a retaliation theory, individuals have legal redress if an employer takes a material adverse action against an individual...

August 26, 2016



## New Illinois Employee Sick Leave Act Mandates Greater Flexibility on Use of Leave Benefits

The Illinois Employee Sick Leave Act (Public Act 99-0841) requires Illinois employers who provide personal sick leave benefits to their employees to allow employees to take such leave for absences due to the illness, injury, or medical appointment of the employee's child, spouse, sibling, parent, mother-in-law, father-in-law,...

August 25, 2016

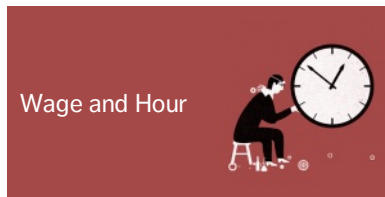


## DOL and FAR Council Publish Final 'Fair Pay and Safe Workplaces' Rules for Government Contractors

The U.S. Department of Labor and the Federal Acquisition Regulatory ("FAR") Council have published the highly-anticipated final guidance and regulations implementing President Barack Obama's "Fair Pay and Safe Workplaces" Executive Order (E.O. 13673), often called the "Blacklisting" or "Bad...

---

## Related Practices



---

©2016 Jackson Lewis P.C. All rights reserved. Attorney Advertising. Prior results do not guarantee a similar outcome. No client-lawyer relationship has been established by the posting or viewing of information on this website.

\*Honolulu, Hawai'i is through an affiliation with Jackson Lewis P.C., a Law Corporation