

Alabama Governor Signs Law Voiding Birmingham Minimum Wage Ordinance

By **David T. Wiley** and **Thomas A. Davis**

February 26, 2016

Employers with operations in Birmingham, Alabama, may breathe more easily now. Governor Robert Bentley has signed into law a prohibition against individual municipalities in the state from enacting their own minimum wage laws. The Alabama Senate passed the measure and the Governor signed the bill on February 25, 2016.

The city's legal department has acknowledged that the ordinance passed by the Birmingham City Council on February 24, 2016, to eventually raise the minimum wage to \$10.10 for all employers within the city's limits, which the Council voted to implement immediately, no longer has any legal effect. (For more information on the voided ordinance, see our article, [Birmingham, Alabama, City Council Attempts to Implement Immediate Minimum Wage Increase for All Employers.](#))

Please contact the attorneys in our [Birmingham](#) office or the attorney with whom you regularly work if you have any questions about this or other workplace law developments.

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Birmingham, Alabama, City Council Attempts to Implement Immediate Minimum Wage Increase for All Employers

The Birmingham City Council has voted to implement a new ordinance increasing the minimum wage to \$10.10 beginning February 24, 2016, for all employers within the city limits. Administrative requirements, however, may delay implementation of the new ordinance. The ordinance must be signed by the mayor, published in the newspaper, and... [Read More](#)

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