

Published on *Ogletree Deakins* (http://www.ogletreedeakins.com)

New Jersey Employment Posters Updated, Yet Again

Published Date: July 18, 2014

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The New Jersey Division on Civil Rights (NJDCR) just modified its Discrimination in Employment poster, which all New Jersey employers are required to display. The new poster adds "pregnancy" to the list of protected categories, and also removes any reference to the Jersey City and Paterson branch offices of the NJDCR, both of which closed (and merged into the Newark office). Similar changes were made to the Public Accommodation poster, as well as the Spanish-language versions of these posters. Employers may obtain a copy of the new posters by clicking here, and should replace their prior versions of the posters with these new versions as soon as possible.

Note: This article was also published in the <u>July 2014 issue</u> of the New Jersey eAuthority.

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Source URL: http://www.ogletreedeakins.com/publications/2014-07-18/new-jersey-employment-posters-updated-yet-again