IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

XXXXXXXX	XXXXXXXX,)		
	Plaintiff,)		
v.)	Civil Action No. XX	-XXXX-XXX
XXXXXXX	XXXXXXXX,)		
	Defendant.)		
			IG MEDIATION IATION STATEME	<u>NTS</u>
SHO	ORDER CONTAINS IM ULD BE READ BY COUL IATION STATEMENT.			
	At Wilmington this	day of		_, 20
	IT IS ORDERED that:			
MEDIATIO	N CONFERENCE			
1.	A mediation conference i	s schedule	d for	
beginning at	m. All requir	ed particip	ants (see \P 2) are to re	port at this time to
Courtroom 2	A and are to remain availab	ole until ex	cused by the Court.	
REQUIRED	<u>PARTICIPANTS</u>			
2.	Each party must be represented at the mediation conference by at least one of			
	each			
of the following	ing types of required partic	ipants, eacl	n of whom should be v	ery familiar with the
case: (a) Del	aware counsel; (b) outside	counsel (if	the case is not being l	itigated exclusively by
Delaware cou	unsel); and (c) a party repre	sentative v	ho has full authority t	o act on behalf of that
party, includi	ng authority to negotiate a	resolution	of the matter and to res	spond to development

during the mediation process. A representative with "full authority" is also someone who has the ability to make independent decisions, has knowledge of the dispute and has knowledge of the business objectives and operations of the representative's company (if applicable)—so that the representative can generate and consider solutions in real time during the mediation. It is not just settlement authority, that is, the ability to make an offer or to accept an amount.

In-person attendance at the mediation conference by the required participants described above is required unless otherwise authorized by the Court. Any request to modify this requirement shall be made in writing to the Magistrate Judge, with a copy to all counsel or *pro se* parties, no later than **fourteen (14) days before** the mediation conference.

CONTACT INFORMATION FOR REQUIRED PARTICIPANTS

- 3(a). No later than the date on which mediation statements are due (*see* ¶ 4 below), counsel shall provide to the Court in a writing separate from the mediation statement, for each attorney who will be attending the mediation conference: (i) a direct dial work telephone number, (ii) a cellular or home telephone number, and (iii) an electronic mail address where the attorney can be regularly reached. Unrepresented parties shall provide at least one of these three forms of contact information.
- 3(b). No later than the date on which mediation statements are due (see ¶ 4 below), counsel shall submit a list of all participants, including attorney and non-attorney representatives who will be attending mediation on behalf of their party, to the opposing party or parties. If a party has concerns regarding the disclosed attendees for the opposing party, they should raise those concerns promptly with counsel for the opposing party and with the Court.

CONFIDENTIAL MEDIATION STATEMENTS

- 5. The mediation statements may be in memorandum or letter form. They must be double-spaced, in no less than a 12-point font, and be no longer than **fifteen (15) pages**.
- 6. The mediation statements must contain each of the following headings and must contain a discussion of each of the topics described below:
- a) <u>"The Parties"</u>: Provide a description of who the parties are, their relationship, if any, to each other, and by whom each party is represented, including the identity of all individuals who will be participating on behalf of a party during the mediation conference.
- b) <u>"Factual Background"</u>: Provide a brief factual background, clearly indicating which material facts are not in dispute and which material facts remain in dispute.
- "Summary of Applicable Law": Provide a brief summary of the law, including applicable statutes, cases and standards. Copies of any unreported decisions (including decisions from this jurisdiction) that counsel believes are particularly relevant should be included as exhibits ($see \ \P 7$). It is helpful to the Court, particularly with regard to complex litigation in which a large number of legal issues are pending and unresolved, if counsel for all

sides can communicate with each other in advance of filing the mediation statement, in order to attempt to ensure that all of parties will address the same key legal issues in their respective statements.

- d) <u>"Honest Discussion of Strengths and Weaknesses"</u>: Provide an honest discussion of the strengths and weaknesses of the party's claims and/or defenses. This section should include description of *both* strengths and weaknesses— not just the former.
- e) <u>"Settlement Efforts"</u>: Provide a brief description of prior settlement negotiations and discussions, including the most recent offers or demands exchanged between the parties and the reasons for rejection, and the party's assessment as to why settlement has not been reached.
- resolution (i.e., describe what the material components of a settlement agreement are from the party's perspective and provide a proposal as to what the content of each of those components should be). Identify any interests or issues not directly involved in this matter that may frustrate or further settlement. If the party has any suggestions as to how the Court may be helpful in reaching a resolution, such suggestions should also be described.
- g) <u>"Fees and Costs"</u>: List separately each of the following: (i) attorneys' fees and costs incurred to date; (ii) other fees and costs incurred to date; (iii) good faith estimate of additional attorneys' fees and costs to be incurred if this matter is not settled; and (iv) good faith estimate of additional other fees and costs to be incurred if this matter is not settled.

In addition to the required topics described above, and provided that the mediation statement complies with the page limit stated above, counsel are encouraged to address any other

matter they believe may be of assistance to the Court.

7. Crucial or pertinent documents may be submitted as exhibits to the mediation statement. Counsel are requested to limit such exhibits to those that are most directly relevant to the mediation.

CONFIDENTIALITY

8. The contents of the mediation statements and the mediation conference discussions, including any resolution or settlement, shall remain confidential, shall not be used in the present litigation nor any other litigation (whether presently pending or filed in the future), and shall not be construed as nor constitute an admission. Breach of this provision shall subject the violator to sanctions.

EX PARTE CONTACTS

9. Before, during, and after the scheduled mediation conference, the Court may find it necessary and useful to communicate with one or more parties outside the presence of the other party or parties.

REQUEST TO BRING ELECTRONIC EQUIPMENT

10(a). Possession by an attorney of an electronic device is permitted in accordance with this Court's Standing Order regarding possession by attorneys of cell phones, other PDA devices, and laptop computers, dated November 17, 2011. Any request that representatives of a party be permitted to bring electronic equipment to the mediation conference shall be made in writing by counsel and shall be submitted in a separate letter **no later than the date on which mediation statements are due** (*see* ¶ 4 above). The request shall include the name(s) of the individual(s), a list of the equipment requested to be authorized, and a representation that counsel believes the

presence of the requested equipment will be of assistance in the mediation process.

10(b). To obtain WiFi access for the date(s) of mediation, counsel are directed to the Court's website. It is the responsibility of Delaware counsel to complete and submit the required form on the website to obtain authorization of the Court, **no later than the date on which the mediation statements are due** (*see* ¶ 4 above). Failure to submit the request in accordance with

the Court's website will result in the request being denied.

OBLIGATION OF GOOD FAITH PARTICIPATION

11. The required participants shall be available and accessible throughout the mediation process. The Court expects the parties' full and good faith cooperation with the mediation process. In particular, the Court expects both the lawyers and the party representatives to be fully prepared to participate. The Court encourages all participants to keep an open mind in order to reassess their previous positions and to find creative means for resolving the dispute.

AVOIDANCE OF SANCTIONS

12. All counsel are reminded of their obligations to read and comply with this Order.

Delaware counsel are reminded of their obligations to inform out-of-state counsel of this Order.

To avoid the imposition of sanctions, counsel shall advise the Court immediately of any problems regarding compliance with this Order.

/s/ Christopher J. Burke
UNITED STATES MAGISTRATE JUDGE